

Westminster - Lincoln

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Blueprint Review January 11, 2026

Our Implementation Team for the Ministry Architects ministry review has been meeting and working diligently over the past three months.

Our team was recruited in November and eagerly began taking the recommendations from our consultants, Scott Pontier and Annette Safstrom, and turning them into reality. The team meets every Wednesday morning with Scott Pontier in a video call over Zoom to check in and update each other on our progress, and every month or so we have a longer meeting to do deeper planning.

We work in specific time frames we call “sprints” to help move us along. Our first sprint lasted from November 20-January 7 and now we are moving to our next sprint, which will end March 18.

Here’s a quick snapshot of what we’ve accomplished in the first sprint:

- We received orientation and training on how to tackle the long list of recommendations.
- We recruited a team to pray regularly over this implementation process.
- We recruited a small group of people to begin the process of discerning new ways to think about and use our facility.
- We developed a strategy to regularly communicate these “Blueprint Updates” with you, the congregation.
- We’ve put together a strategy for clearly tracking who is volunteering and who is attending various discipleship groups. This tracking system is the starting point for our next steps in volunteerism and discipleship strategies.
- We’ve begun creating clarity on what goes on our Mission and Social Witness calendar for 2026.
- We’ve recruited some volunteers to work with Trish on our children’s and youth ministry-specific recommendations.

As we step into our next sprint, here are a few things we’ll be highlighting:

- Our Property Discernment Team will walk through a number of months thinking about our community, our building, and what we might discern as a next step to match our facility to our mission.
- We will be reviewing and updating our communication practices throughout the church.
- We will be drafting a plan to match the annual operating budget with annual giving, so that budgeting for our next chapter of ministry is clear.
- We will design a follow-up and enfolding system so that everyone who visits our church has a way to become part of the life and leadership of the congregation.

Finally, we'll be hosting a Vision Summit to help lay out some long-term clarity on our vision, values, and goals for our next chapter as a ministry together. This will be an important event for our church and we want as many voices as we can get to join in this exploratory process. More details to come, but you are invited and we hope you bring your perspectives, ideas, and energy to this time together.

Please continue to pray for this team, this work, and our church family.

The Implementation Team & Pastor Chris

Kathy Rohwedder

Kelly Braswell

Gary Haller

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